



CANDIDATE OPPORTUNITY PROFILE

Candidate Name:	Position:
Current Role and Responsibilities	
Years of Experience	
Degree and Certifications(s)	
Relocation Details	
Management Experience	
Recent Projects	
Lead Projects	
Motivations for Making a Change	
Availability to Interview	
Screening Question	<i>Describe how you prospect and develop new client relationships:</i>
Screening Question	<i>Describe your most complicated project to date, and your role on that project:</i>
Screening Question	<i>Describe your experience with ABC Software:</i>
Current Compensation Outline:	Base Salary: Expected Bonus (Amount and Date): Previous Bonus (Amount and Date): Benefits: Vacation: Retirement/Equity/etc:
Expected Compensation:	Base Salary: Expected Bonus (Amount and Date): Previous Bonus (Amount and Date): Benefits: